

About Us

Cubitt Education was founded by Sadie Cubitt, an experienced educator, trainer, and leadership specialist who has spent over a decade working across schools, colleges, and corporate settings.

After seeing first-hand how the right course at the right time can change someone's confidence, direction, and opportunities, Sadie created Cubitt Education with one clear goal: to make education accessible, practical, and life-changing.

From teaching in classrooms to leading corporate training sessions, Sadie has built Cubitt Education into a trusted provider of accredited qualifications, CPD workshops, and student seminars. The organisation blends academic excellence with real-world application, helping learners of all ages build knowledge that truly sticks.

Today, Cubitt Education is known for its learner-centred approach, high-quality delivery, and commitment to creating positive social and professional change. Whether it's a young person learning about entrepreneurship for the first time, or a senior leader learning how to empower their team, every session is designed with one purpose: to help people and their organisations grow.



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Develop Skills. Be Accredited. Make a Difference.

– @cubitteducation

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Leadership, Management and Professional Development Training

At Cubitt Education, we help organisations develop knowledgeable, confident and compliant staff through high-quality accredited qualifications and practical CPD training.

Whether you are looking to strengthen safeguarding practices, promote equality and inclusion, meet statutory responsibilities or create a positive workplace culture, our programmes provide practical learning that can be immediately applied within the workplace.

Why Choose Cubitt Education

- Experienced trainers with extensive backgrounds in education, leadership and compliance
- Online and face-to-face delivery available
- Accredited qualifications and CPD-certified training
- Flexible delivery to suit your organisation
- Interactive, engaging and practical sessions



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Leadership, Management and CPD Courses

Strategic Leadership and Decision Making

Strong strategic leaders are able to see the bigger picture, make informed decisions and guide their organisations through change and uncertainty. This programme equips leaders with the knowledge and tools to make effective strategic decisions that support long-term organisational success.

Participants will learn to:

- Understand the principles of strategic leadership and organisational planning
- Analyse internal and external influences on decision-making
- Apply decision-making models to complex business challenges
- Evaluate strategic options based on risk, impact and organisational priorities
- Align decisions with organisational vision, values and objectives

Ideal For:

- Senior Leaders
- Managers
- Directors
- Business Owners
- Aspiring Leaders



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Emotional Intelligence for Leaders

Leading People, Not Just Processes

Effective leadership is about more than technical expertise. Leaders who understand emotions, behaviours and relationships are better equipped to inspire, motivate and influence others.

This practical workshop helps leaders develop greater self-awareness, empathy and emotional intelligence to improve leadership effectiveness.

Participants will learn to:

- Understand the principles of emotional intelligence
- Develop self-awareness and emotional regulation
- Build stronger relationships through empathy and social awareness
- Improve team engagement and motivation
- Reflect on their leadership style and impact on others

Ideal For:

- Team Leaders
- Supervisors
- Managers
- Senior Leaders
- Anyone responsible for leading people



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Corporate Social Responsibility (CSR) and ESG Awareness

Leading Responsibly in a Modern World

Organisations are increasingly expected to demonstrate ethical, social and environmental responsibility. This programme helps leaders understand how responsible business practices support long-term organisational success.

Participants will learn to:

- Understand the principles of Corporate Social Responsibility and ESG
- Recognise the social, ethical and environmental responsibilities of organisations
- Evaluate the impact of business decisions on stakeholders and communities
- Integrate responsible business practices into strategy and culture
- Support sustainable leadership and organisational growth

Ideal For:

- Senior Leaders
- Sustainability Practitioners
- Managers
- Business Owners
- Corporate Responsibility Teams



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Empowered Leadership: Coaching and Mentoring in Practice

Developing People to Reach Their Potential

The most successful leaders create opportunities for others to grow. Coaching and mentoring are powerful tools that support development, improve performance and build future leaders.

Participants will learn to:

- Understand the differences between coaching and mentoring
- Apply coaching models and effective questioning techniques
- Use mentoring to support professional development
- Empower individuals through trust, delegation and support
- Build a culture of learning, accountability and continuous improvement

Ideal For:

- Team Leaders
- Supervisors
- Managers
- Mentors
- Senior Leaders



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Performance Management and Feedback Skills

Driving Performance Through Meaningful Conversations

Performance management should be more than an annual review. Effective leaders use feedback and performance discussions to motivate, develop and support their teams.

Participants will learn to:

- Understand the principles of effective performance management
- Set meaningful and measurable objectives
- Deliver constructive and developmental feedback
- Address performance concerns professionally and fairly
- Use performance conversations to improve engagement and results

Ideal For:

- Team Leaders
- Line Managers
- Supervisors
- HR Professionals
- Senior Leaders



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Master Your Minutes: Strategic Time Management for Leaders

Work Smarter, Lead Better

Time is one of a leader's most valuable resources. This programme helps participants prioritise effectively, improve productivity and focus on high-value activities.

Participants will learn to:

- Analyse how time is currently being used
- Identify inefficiencies and time-wasting activities
- Distinguish between urgent and important tasks
- Apply prioritisation and planning tools effectively
- Improve productivity while supporting wellbeing and work-life balance

Ideal For:

- Managers
- Team Leaders
- Business Owners
- Professionals with demanding workloads



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Speak to Lead: The Influential Presenter Programme

Present with Confidence and Impact

Whether presenting to colleagues, clients, senior leaders or stakeholders, the ability to communicate confidently is a vital leadership skill.

This programme helps participants develop presentation skills that engage, influence and inspire.

Participants will learn to:

- Structure presentations for maximum impact
- Communicate confidently with different audiences
- Use storytelling and persuasive messaging techniques
- Adapt communication styles to suit stakeholders
- Present professionally and credibly under pressure

Ideal For:

- Managers
- Team Leaders
- Business Owners
- Trainers
- Professionals who regularly present to others



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Communication and Influencing Skills

Building Relationships and Driving Results

Successful leaders communicate effectively, build trust and influence others positively. This programme develops practical communication and influencing skills that can be applied immediately in the workplace.

Participants will learn to:

- Improve communication and active listening skills
- Adapt communication styles to different individuals
- Influence ethically through persuasion and relationship-building
- Manage difficult conversations confidently
- Strengthen collaboration across teams and stakeholders

Ideal For:

- Team Leaders
- Supervisors
- Managers
- Senior Leaders
- Customer-Facing Professionals



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Critical Thinking and Problem Solving

Making Better Decisions Through Better Thinking

Modern organisations require leaders who can evaluate information objectively, solve complex problems and make informed decisions.

This programme develops practical critical thinking and problem-solving techniques that support effective leadership.

Participants will learn to:

- Apply critical thinking approaches to workplace challenges
- Evaluate information and evidence objectively
- Identify root causes of problems
- Generate and assess potential solutions
- Improve decision-making through reflection and analysis

Ideal For:

- Managers
- Team Leaders
- Project Managers
- Supervisors
- Future Leaders



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Goal Setting and Accountability

Turning Plans into Results

Setting goals is only the first step. Achieving meaningful outcomes requires accountability, consistency and effective performance management.

This programme helps participants develop goal-setting techniques that drive performance and results.

Participants will learn to:

- Set clear and measurable objectives
- Apply goal-setting frameworks effectively
- Create accountability for themselves and others
- Monitor progress and overcome barriers
- Use review and feedback processes to drive improvement

Ideal For:

- Managers
- Team Leaders
- Supervisors
- Business Owners
- Individuals seeking personal and professional growth



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Bespoke Training Solutions

Every organisation is different, which is why Cubitt Education offers fully bespoke training programmes tailored to your team's needs.

Individual workshops can be delivered as standalone sessions or combined to create a customised leadership and professional development programme. For example:

- Strategic Leadership + Decision Making + Critical Thinking
- Emotional Intelligence + Communication and Influencing
- Coaching and Mentoring + Performance Management
- CSR & ESG + Strategic Leadership
- Goal Setting + Accountability + Time Management
- Presentation Skills + Influencing Skills

Programmes can be delivered as half-day workshops, full-day sessions, leadership development programmes, management academies or ongoing staff development initiatives.

We work closely with organisations to design learning solutions that align with business objectives, organisational culture and workforce development needs.



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Accredited Qualifications

Alongside CPD training, Cubitt Education offers accredited qualifications including:

Leadership and Management

- Level 2 Team Leading
- Level 2 Lean Organisation Management
- Level 3 Diploma in Management
- Level 4 Management and Leadership
- Level 4 Business Management
- Level 5 Management and Leadership
- Level 5 Business Management
- Level 6 Strategic Planning and Leadership
- Level 6 Business Management

Management and Leadership Qualifications

Level 2 Certificate in the Principles of Team Leading

Perfect for aspiring team leaders, supervisors, and employees looking to take their first step into management. This qualification develops the essential skills required to lead a team effectively, including communication, motivation, delegation, conflict management, performance monitoring, and workplace problem-solving. Learners will gain confidence in supporting colleagues, managing workloads, and contributing to organisational success while building a strong foundation for future leadership roles.

Level 2 Certificate in Lean Organisation Management

The Level 2 Certificate in Lean Organisation Management Techniques is designed for individuals who want to improve workplace efficiency, reduce waste, and contribute to continuous improvement within their organisation. Suitable for employees across all sectors, this qualification introduces learners to the principles of Lean thinking and how they can be applied to improve productivity, quality, customer satisfaction, and business performance.

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Level 3 Diploma in Management

The Level 3 Diploma in Management provides a broader and more in-depth understanding of management principles and practices. Ideal for supervisors and junior managers, the qualification covers leadership styles, managing performance, team development, decision-making, communication, project management, and operational planning. Learners will develop practical management skills that can be applied immediately within the workplace while preparing for progression into more senior management positions.

Level 4 Management and Leadership

Suitable for practising managers who are responsible for leading teams and delivering organisational objectives. This qualification focuses on developing leadership capability, operational management, decision-making, managing change, stakeholder engagement, and performance improvement. Learners will strengthen their ability to lead people effectively, improve business performance, and contribute strategically to organisational success.

Level 4 Business Management

The Level 4 Business Management qualification is designed for individuals looking to develop a broader understanding of how businesses operate. Learners explore key business functions including operations, finance, marketing, human resources, project management, and organisational performance. The programme develops commercial awareness and management capability, enabling learners to make informed decisions that support business growth and efficiency.

Level 5 Business Management

This qualification supports experienced managers looking to broaden their business expertise and strengthen their strategic decision-making capabilities. Learners will develop knowledge across business planning, financial management, marketing strategy, project management, organisational development, and leadership. The course helps professionals understand how different business functions work together to achieve organisational objectives and sustainable growth.

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Level 6 Strategic Planning and Leadership

The Level 6 Strategic Planning and Leadership qualification is designed for senior managers, aspiring leaders, and business owners responsible for organisational performance and long-term direction. Learners develop advanced skills in strategic planning, leadership, governance, change management, innovation, stakeholder engagement, and organisational development. The qualification equips professionals with the knowledge required to create and implement strategies that drive growth, resilience, and sustainable success.

Level 6 Business Management

Equivalent to degree-level study, the Level 6 Business Management qualification is designed for experienced managers and aspiring senior leaders who want to develop advanced business and leadership expertise. Learners explore strategic business planning, financial management, leadership, marketing, organisational performance, project management, risk management, and business innovation. The programme develops the strategic thinking, commercial awareness, and leadership capability required to operate effectively at senior management and executive levels, preparing learners for progression into leadership positions or further study.

CPD and Compliance Courses

Safeguarding Training

Safeguarding Excellence Programme

Protecting vulnerable children, young people and adults is everyone's responsibility. Our safeguarding training equips staff with the knowledge and confidence to:

- Recognise signs and indicators of abuse
- Understand safeguarding responsibilities
- Respond appropriately to disclosures
- Follow reporting procedures
- Promote a culture of safety and wellbeing

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Suitable For:

- Schools and Colleges
- Nurseries
- Healthcare Providers
- Care Homes
- Charities
- Training Providers
- Employers working with vulnerable groups

Prevent Duty Training

Understanding Radicalisation and Extremism

The Prevent Duty places responsibilities on organisations to identify and respond to concerns relating to radicalisation and extremism.

This training helps staff:

- Understand the Prevent Duty
- Recognise vulnerability to radicalisation
- Identify warning signs and risk factors
- Understand referral pathways
- Promote British Values
- Build resilience within communities

Suitable For:

- Education Providers
- Healthcare Organisations
- Local Authorities
- Charities
- Community Organisations
- Employers with safeguarding responsibilities



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Equality, Diversity and Inclusion (EDI)

Building Inclusive Workplaces

A diverse and inclusive workplace drives innovation, engagement and performance.

This programme supports staff to:

- Understand protected characteristics
- Promote equality and inclusion
- Challenge discrimination
- Improve workplace culture
- Create a sense of belonging
- Understand employer responsibilities under the Equality Act 2010

Learning Outcomes:

- Improved staff awareness
- Reduced risk of discrimination complaints
- Stronger workplace culture
- Increased employee engagement

Unconscious Bias and Microaggressions

Creating Awareness and Driving Positive Change

Many workplace behaviours are unintentional, yet can significantly impact colleagues and customers.

This practical session explores:

- What unconscious bias is
- How bias influences decision making
- Understanding microaggressions
- Impact on individuals and teams
- Strategies to challenge assumptions
- Creating psychologically safe workplaces

Ideal For:

- Managers
- Team Leaders
- HR Professionals
- Recruitment Teams
- Customer-Facing Staff

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Safe Bystander Training

Empowering Staff to Act Safely and Confidently

Employees often witness inappropriate behaviour, harassment, discrimination or bullying but may feel unsure how to respond.

Our Safe Bystander Training equips staff with practical techniques to intervene safely and effectively.

Topics Covered:

- Understanding bystander behaviour
- Recognising inappropriate conduct
- Challenging harassment safely
- Supporting colleagues
- Reporting concerns
- Creating respectful workplace cultures

Benefits:

- Increased employee confidence
- Reduced workplace harassment
- Stronger safeguarding culture
- Improved employee wellbeing
- Enhanced organisational reputation



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Delivery Options

Online Live Workshops

Interactive sessions delivered via Teams or Zoom.

Online eLearning Platform

Full accredited qualifications are delivered through our eLearning platform, supported by live workshops and tutor guidance.

Face-to-Face Delivery (For CPD Courses)

Delivered at your workplace or chosen venue.

Bespoke Programmes

Tailored training designed around your organisation's specific requirements.

Let's Develop Your Team

Investing in staff development creates safer workplaces, stronger cultures and better outcomes for employees, customers and stakeholders.

Book a free consultation today to discuss your staff development needs.

We can create bespoke CPD programmes, leadership development pathways, or accredited qualification packages tailored to your organisation.

Contact Cubitt Education Ltd

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